

Career Paths in Public Health Law and Health Law

June 1, 2016

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All participants are muted. Type a question into the Q & A panel for our panelists to answer. Send your questions in at any time.



This webinar is being recorded. If you arrive late, miss details or would like to share it, we will post a link to this recording and a copy of slides after the session has ended.

Other Student Network Resources

- ▶ Attend the [Student Network Pre-Conference Workshop](#) at the 2016 Public Health Law Conference
- ▶ Archived webinar recordings are [available online](#)
- ▶ [Public Health Law Career Tool](#)
- ▶ [Join the Student Network](#)
- ▶ Connect with the [Student Network on LinkedIn](#)

Your Public Health Law Job: *Where it is and how to get there*

Daniel O'Brien

Network for Public Health Law Consultant

Former Principal Counsel

Maryland Department of Health and Mental Hygiene

Maryland Public Health Career Paths

- ▶ U of Md B.S. Psychology
- ▶ American University JD
 - ▶ No PHL Training 1979
- ▶ Maryland OAG – Health
 - ▶ AAG 8 years
 - ▶ Principal Counsel 22 years
- ▶ Hospital System Counsel
- ▶ Network Consultant
- ▶ Hiring Recommendations
 - ▶ Approximately 100 hires
 - ▶ AAG, staff attorney, interns, law clerks, policy positions
- ▶ 40% OAG / state agencies
- ▶ 20% private practice
- ▶ 20% unrelated activities
- ▶ 10% regulated industry
- ▶ 10% judges, elected office

Finding Your PHL Job: Two Routes

- ▶ Theme: Mary Chapin Carpenter's "*Feeling Lucky*"
- ▶ Single arrow and small target –
- ▶ Hard to hit.
- ▶ Theme: Rolling Stone's "*Satisfaction*"
- ▶ Multiple arrows and larger target –
- ▶ Easier to hit.

Public Health Law Practice

1. What is it?
2. Where is it?
3. How do you find one for yourself?

Three Types of PHL Practice

- ▶ **Primary PHL Practice**
 - ▶ “Full Time” Public Health Law Focus

- ▶ **Ancillary PHL Practice**
 - ▶ “Part Time” Public Health Law Focus

- ▶ **Law Practices with Transferable Skill Sets**
 - ▶ Minimal “PHL” but opportunity to develop useful skills

Why Different Kinds of PHL Practice?

- ▶ Lawyers provide wide range of needed services:
 - ▶ Provide direct advice on specific public health topics
 - ▶ Support development of public health laws, regulations, policies
 - ▶ Defend agency actions in administrative and judicial forums
 - ▶ Enforce agency decisions in contested proceedings
 - ▶ Assist in contract development & execution
 - ▶ Manage personnel related activities and conflicts
 - ▶ Negotiate with advocates, policymakers, regulated industries

Where are the Primary and Ancillary PHL Practice Jobs?

- ▶ **Public Health Agencies**
 - ▶ **State, federal, local health departments**
 - ▶ Program counsel, administrator or regulator
 - ▶ Traditional Form of “Primary PHL Practice”
- ▶ **Executive and Legislative Branch Positions**
 - ▶ **Advisor to policy makers with some public health activities**
 - ▶ **One form of “Ancillary PHL” Practice**
- ▶ **Advocacy Organizations and Regulated Industries**
 - ▶ **Counsel, staff, and administrative positions**

Where Can You Find These PHL Jobs?

▶ Agency Postings

▶ State, local, federal job postings

▶ Not just health departments

- environmental protection, transportation, juvenile justice, consumer protection

▶ State and local Public Health Organizations

▶ ASTHO, NACCHO, Health – Related Organizations

▶ Foundations

▶ RWJF, Pew, local charities

▶ Advocacy Organizations

▶ Guns, Tobacco, Food & Drug Safety, Trade Associations

▶ Networking & Networking

▶ Bar associations, public health conferences, Network for PHL....

Two Approaches: Single and Multiple Arrows

▶ Single Arrow & Narrow Target

- ▶ Aiming for Primary or Ancillary PHL Practice Job
 - ▶ Quick Hit
 - ▶ Timing Key
 - ▶ Prior Relationship?
 - ▶ Recommendations very useful

▶ Multiple Arrow & Broad Target

- ▶ Aiming for Ancillary PHL Job or Unrelated Practice Area with Transferable Skill Development
 - ▶ Longer term strategy
 - ▶ Networking important
 - ▶ Transferable skill development strategy

▶ Securing Primary PHL Position

▶ Not Impossible

- ▶ Prior relationship a key factor
- ▶ Timing: 2 to 6 months

▶ Securing Ancillary PHL Position

▶ More likely because more open positions

- ▶ Networking important
- ▶ Timing: 6 to 24 months

▶ Securing Developmental Position

▶ Most probable – most job opportunities

- ▶ Difficulty – Identifying Transferable Skills
- ▶ Timing: 2 to 42 years

Modify

Your

Strategy

As

Your

Career

Evolves:

Take Multiple Shots as
Needed!!

Practitioner Profile 1: Primary PHL Position

- ▶ **Education**
 - ▶ JD with some health focus
 - ▶ Joint MPH / JD degree more frequent in recent years
- ▶ **OAG – Health Department Entrance**
 - ▶ Initial Relationship: intern or law clerk placement
 - ▶ Mentoring: Developed working relationship with OAG staff
 - ▶ Produced memorable work product
- ▶ **Health Department Counsel Role**
 - ▶ 3-25 years
- ▶ **Health Related Legal Career**
 - ▶ Health system counsel or private health care law firm

Practitioner Profile 2: Ancillary PHL Position

- ▶ **Education**
 - ▶ Some health focus but not necessary
- ▶ **Initial Legal Job**
 - ▶ Legal Aid, private firm, trade association
- ▶ **Public Health Exposure**
 - ▶ Developed some public health expertise and contacts
- ▶ **Ancillary Public Health Practice Position**
 - ▶ Secures policy position with legislative or executive branch
 - ▶ Opportunities with advocacy or trade associations

Practitioner Profile 3: Transferable Skill Route

- ▶ **Education**
 - ▶ Broad range of interests
 - ▶ Open to many types of legal positions
- ▶ **Early Legal Career**
 - ▶ No relation to public health
 - ▶ Objective: Develop wide range of legal skills
 - ▶ Including but not solely litigation activities, client counseling, writing
- ▶ **Intentional Health Law Networking**
 - ▶ Through bar association and pro bono work
- ▶ **“Transfer In” Vigilance**
 - ▶ Uses accumulated skills and networking to secure PHL position

Moral of the PHL Practice Story

The Need Exists and Is Growing

- ▶ Public Health Needs Wide Range of Legal Supports
 - ▶ Traditional legal skills
 - ▶ Emerging legal capabilities
- ▶ The PH Workforce is Aging and Evolving

Skill Development and Perseverance Essential

- ▶ Lawyers Have Multiple Opportunities to Secure Public Health Positions
- ▶ New Grads have New Skills
- ▶ Keep After the Objective!

Career Paths in Public Health Law and Health Law

**Network for Public Health Law
June 1, 2016**

**Thaddeus Mason Pope, JD, PhD
Mitchell Hamline School of Law**

Overview



“That's where the money is.”

Why

health law?

That's where
the **jobs** are

Widely noted
and measured

Law student publications

the **National Jurist**

THE MAGAZINE FOR LAW STUDENTS

SEPTEMBER 2013 VOL. 23, NO. 1

The **12** **HOTTEST** **PRACTICE SPECIALTIES** of the future

Health law, I.P., family law
expected to lead the way
during the next 10 years

the National Jurist

THE MAGAZINE FOR LAW STUDENTS

SEPT./OCT. 2014 VOL. 24, NO. 1

What's



HOT

The 10 practice areas that are driving hiring now

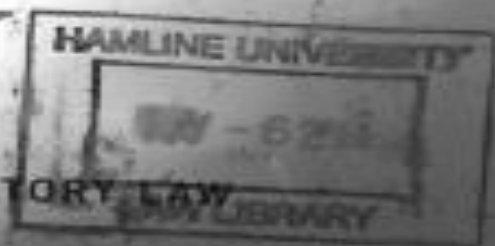
STUDENT LAWYER

LAW STUDENT DIVISION • AMERICAN BAR ASSOCIATION

ABA
MAY 2014
VOL. 42, NO. 3

Red-Hot Areas of Law

ENERGY, HEALTH CARE, AND REGULATORY LAW



EMPLOYMENT NEWS

Super hot: health law

Health care is expanding at a fast pace, and that means prospective lawyers in this field need to stay abreast of the changes

BY MIKE STETZ

STUDENT

LAW STUDENT DIVISION • AMERICAN BAR ASSOCIATION

LAWYER

[Home](#) > [Publications](#) > [Student Lawyer](#) > [2012-13](#) > [February 2013](#)

Exploring Growing Areas of Law

Vol. 41 No. 6



GRADUATE LAW
PROGRAMS

Fact #1: The population of Americans who are getting older and living longer is growing dramatically. As lawyers try to make sense of all the issues related to elder law, they need a keen sense of the broad policy issues, an up-to-date understanding of all the regulations of their state and the federal laws, and a patient understanding of the unique needs and desires of their client.

Fact #2: Insurance law, particularly as it relates to health care,

2015

Lawyer & Statesman

A National Jurist Publication

10 BEST LEGAL JOBS

Why donning the robe may bring you the greatest happiness

Not only law
student pubs

Legal
practice
publications

SIGN IN TO YOUR SUBSCRIPTIONS/ACCOUNT

NEWS

April 7, 2016

Health-Law Specialty Still Evolving, Attorneys Say



ASPEN PUBLISHERS

Vol. 30 • No. 7 • July 2011

State of the Practice Area . . .

**Health Care Lawyers Stay Busy and Expect Even
Heavier Workloads in the Future**

Financial

news pubs

LAW JOURNAL | Updated June 16, 2013, 11:40 p.m. ET

Want a Law Job? Learn the Health-Care Act

By JENNIFER SMITH

Some companies are warning that President Barack Obama's health-care overhaul will cost jobs. It won't be in their legal departments.

Health-care companies racing to comply with the Affordable Care Act and other rules are calling in the lawyers, sparking a mini-boom for specialist attorneys who can backstop overloaded internal teams and steer clients through an increasingly crowded regulatory minefield.

The New York Times

<http://nyti.ms/1idiHcd>

OCT 3

EDUCATION | CONTINUING EDUCATION SPECIAL SECTION

New Health Law Is Sending Many Back to School

By **PHYLLIS KORKKI** MARCH 17, 2014

FOX BUSINESS

THE POWER TO PROSPER™

Twitter ID: @foxbusiness | Like Us on Facebook | 11.5

6 Fields Where ObamaCare is Creating Jobs

Published October 25, 2013 / Bankrate.com

But **where**
exactly are
these jobs?

Roadmap

Public health law

vs.

Health law

Attorney

vs.

Non-attorney

Health

Law

Mostly defined by
client business,
not by area of law

Health Law refers
to law **affecting**
“healthcare”

Healthcare

Services

Medical, nursing, dental . . .

Goods

Drugs, devices, equipment . . .

18%

GDP

1 in 5 chance

you **will** be in

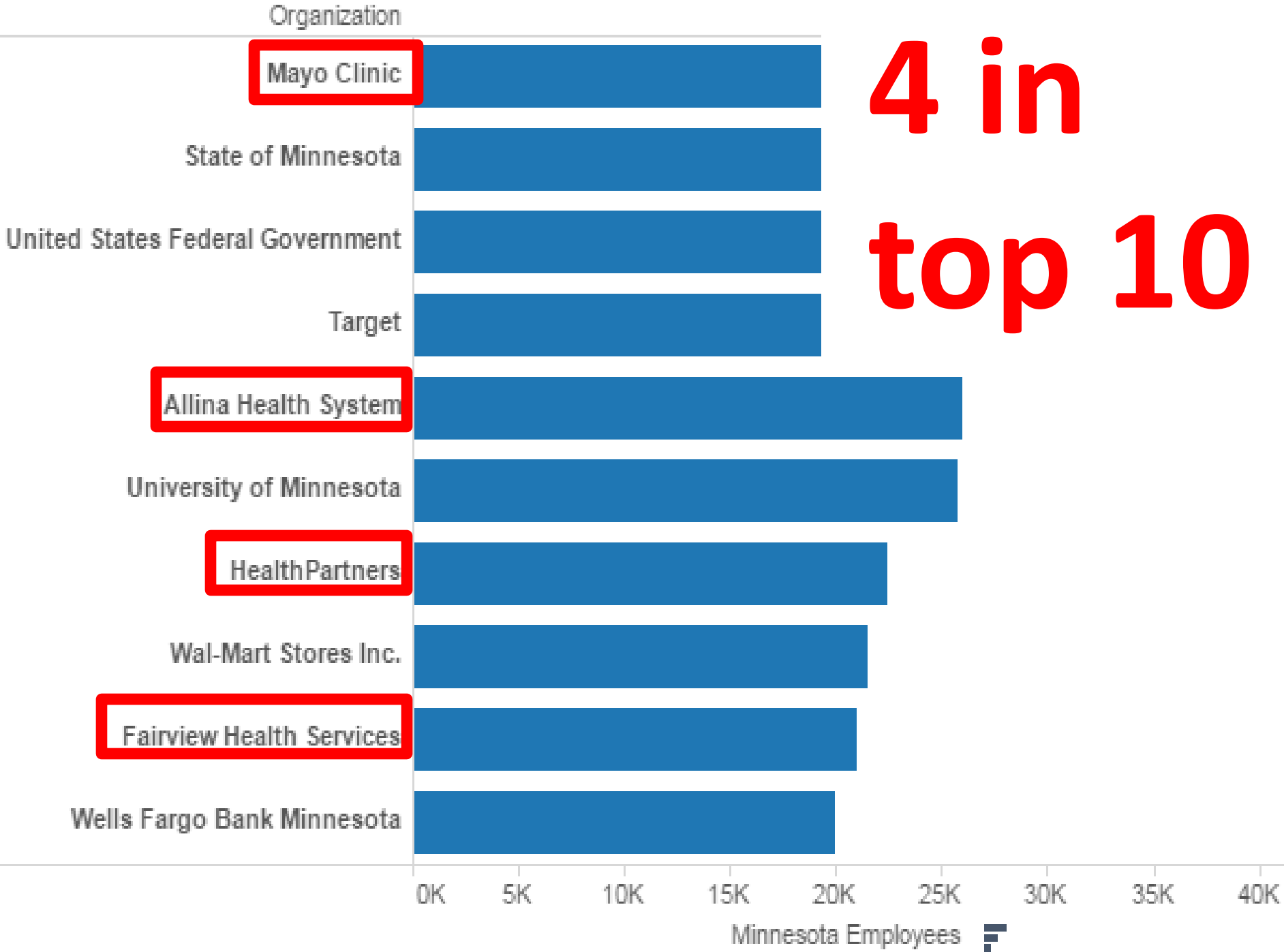
health law

*Minnesota*TM

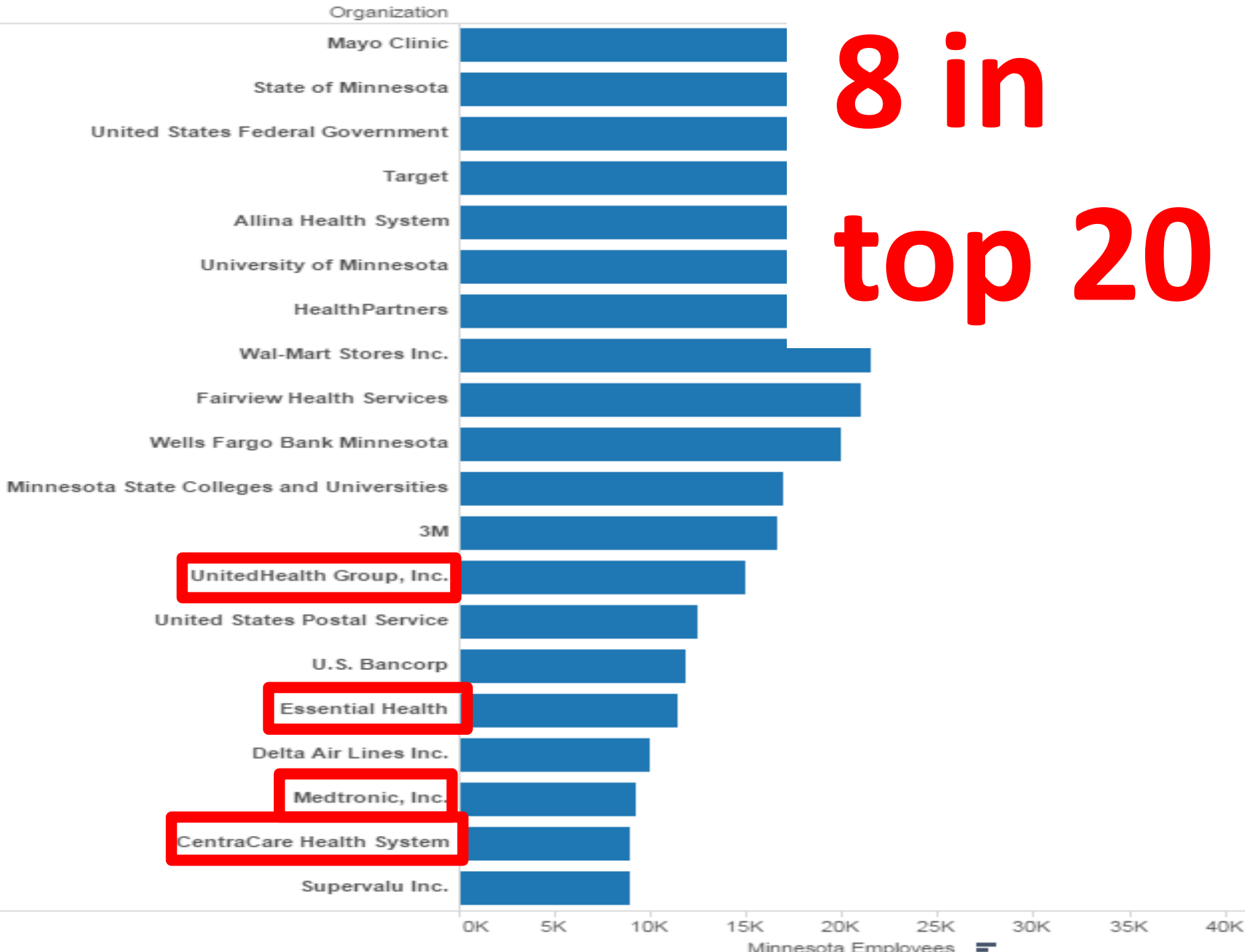
Department of Employment and Economic Development

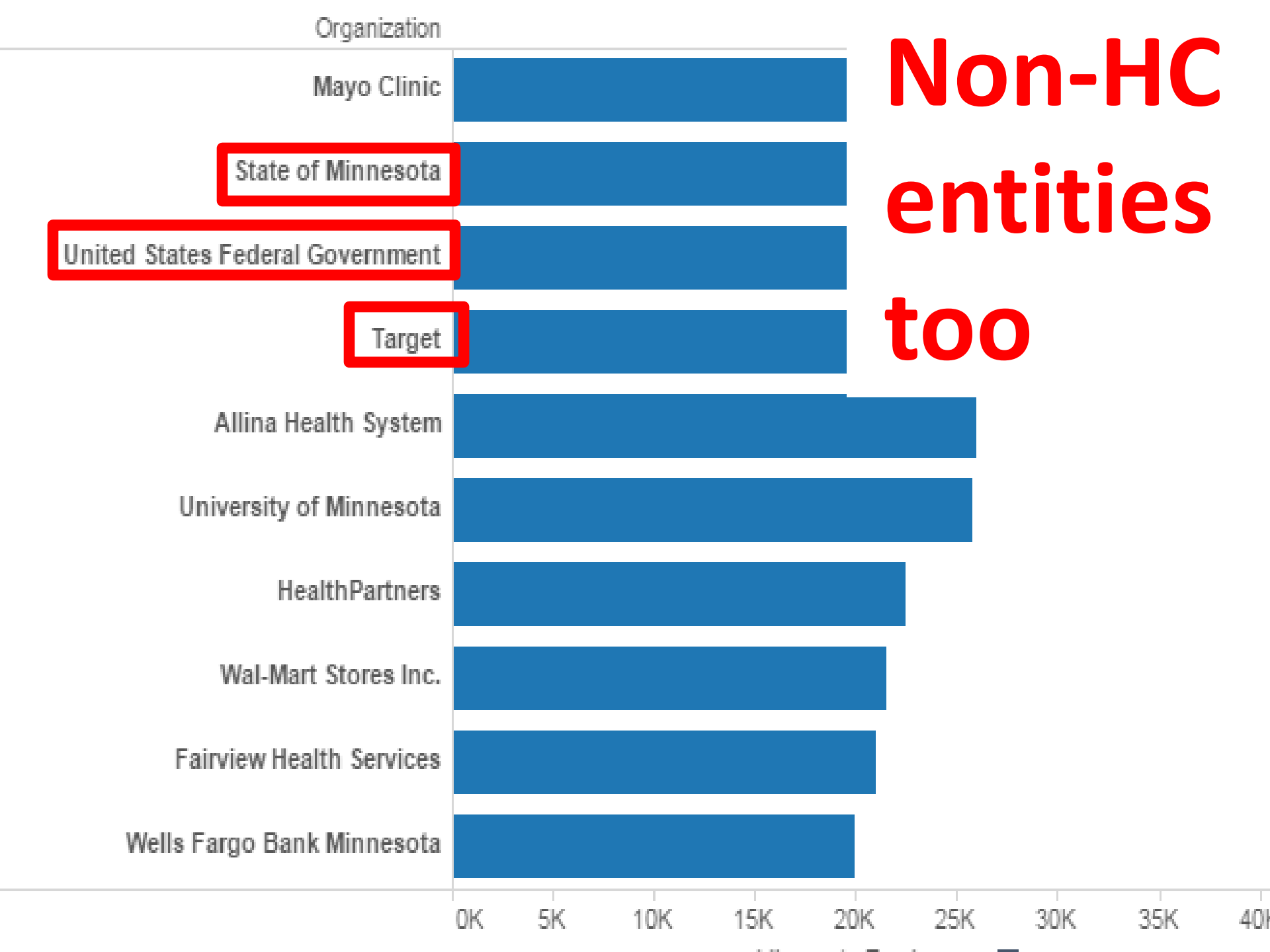
Top Employers Statewide

<http://mn.gov/deed/business/locating-minnesota/companies-employers/top-employers.jsp>



8 in
top 20





Attorney

Litigation

Transactional

Can **combine**
with other
areas of
interest

3 hot HL
practice
areas

Independent

practice areas

But special rules

for HC clients

M&A

mergers and acquisitions

More complicated in HC



Department of the Treasury
Internal Revenue Service

501(c)(3)
APPROVED

Also – local, state, property



LABOR & EMPLOYMENT LAW

Issues

specific to

health law

Patient care

Medical malpractice

Fraud & abuse

Health privacy

Credentialing, licensing,
accreditation

Practice settings

7

examples

State

GOV

Minnesota
BOARD OF
Nursing

m **MINNESOTA**SM
BOARD OF DENTISTRY



Minnesota Health Licensing Boards



THE OFFICIAL WEBSITE OF THE OFFICE OF THE MINNESOTA ATTORNEY GENERAL



The Office of Attorney General Lori Swanson





Minnesota Department of **Human Services**

Federal

GOV



U.S Department
of Health and
Human Services



Insurers

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OptumHealthSM

Optimizing Health and Well-BeingSM



PRIME
THERAPEUTICS

Ucare

Health care that starts with you.SM

Providers

MAYO
CLINIC



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With You. For Life.

Children's®
Hospitals and Clinics
of Minnesota

Manufacturers



Medtronic

ECOLAB®



ST. JUDE MEDICAL™

MORE CONTROL. LESS RISK.



The Hill-Rom logo consists of the brand name "Hill-Rom" in a white, bold, sans-serif font, centered within a blue rounded rectangular background. A registered trademark symbol (®) is located at the end of the word "Rom".

Hill-Rom[®]

Enhancing Outcomes for Patients and Their Caregivers.[™]

The ActivStyle logo features a teal graphic above the brand name. The graphic is a stylized, curved line that starts on the left, rises to a peak, and then descends to a small teal dot on the right. Below this graphic, the word "ActivStyle" is written in a grey, rounded, sans-serif font. A registered trademark symbol (®) is positioned at the top right of the word "Style". Below the brand name, the tagline "Your Medical Supply Advocate" is written in a teal, sans-serif font.

ActivStyle[®]
Your Medical Supply Advocate

Committed to making your life easier

Professional Associations



Law

Firms



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STREET**



**nilan
johnson
lewis PA**



PETERSON HABICHT

Related &
overlaps HL

Elder

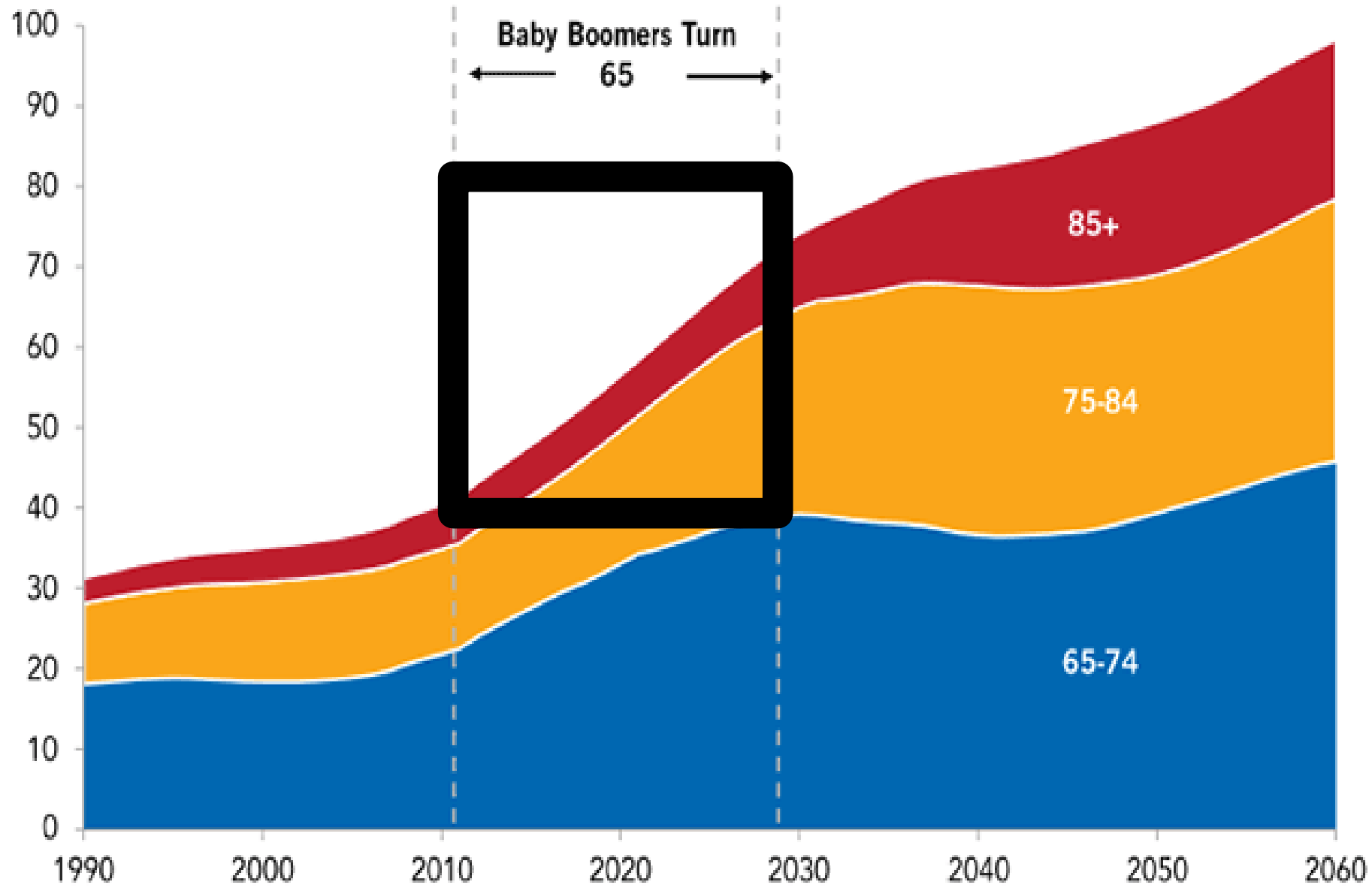
Law

Estate planning

Medical directives

Long-term care

U.S. POPULATION AGE 65+ (MILLIONS)



SOURCE: U.S. Census Bureau, *National Intercensal Estimates*, and *2014 National Population Projections*, December 2014. Compiled by PGPF.

**A CALL TO ACTION ON ELDER LAW
EDUCATION: AN ASSESSMENT AND
RECOMMENDATIONS BASED ON A
NATIONAL SURVEY**

Nina A. Kohn

Edward D. Spurgeon

**THE
ELDER LAW
JOURNAL**

Volume 21

Number 2

2014

Elder Law—A Growth Field



"There are ample job opportunities in the field of Elder Law."

68% Agree • 24% Other • 8% Disagree



"There is a need for more Elder Law attorneys."

72% Agree • 20% Other • 8% Disagree



"Elder Law is growth field."

93% Agree • 5% Other • 2% Disagree

Non-

Attorney

JD advantage

JD preferred



5

Compliance officer

Risk manager

Regulatory affairs

Privacy officer

Ethics consultant

Compliance

1 of 5

Compliance = meet expectations of those who grant us money, pay for our services, and regulate our industry.

Jump-Start a Legal Career With a Job in Compliance Law

New consumer protection and health care laws are fueling growth in legal compliance and related fields.



Companies are looking for professionals with the legal knowledge to help recognize and fix problems before they start.

By [Margaret Loftus](#) | March 16, 2015 | 7:30 a.m. EDT

[+ More](#)

HIPAA Privacy

Foreign Corrupt Practices Act

Stark & Anti-kickback

Sunshine Law

CCH® | ASPEN

The Health Care Compliance Professional's Manual

HCCA



HEALTH CARE COMPLIANCE ASSOCIATION

Health Care Compliance Association

An Official HCCA Publication

Wolters Kluwer Law & Business



HCCA

HEALTH CARE COMPLIANCE ASSOCIATION

An Official HCCA Publication

Editors:

Al Josephs, CHC
Steven Ortquist, CHC
Brent L. Saunders
Roy Snell, CHC
Debbie Troklus, CHC

The Health Care Compliance Professional's Manual

Health Care Compliance Association

*Office of Inspector General
Fiscal Year Work Plan*

Introduction

The Office of Inspector General (OIG) will address the projects to be addressed by the Office of Inspector General (OIG) in the Department of Health and Human Services (HHS) and its components (the Department of Health and Human Services, the Centers for Medicare and Medicaid Services, the Administration); the public health agencies, and Aging. The fourth chapter addresses the Department programs, including the functional...



Wolters Kluwer Law & Business

CCH® Aspen Publishers

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- Compliance, Health Care and Organizations
- The Compliance Officer in Context
- False Claims Act and *Qui Tam* Suits
- Government Enforcement Trends
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- Identification and Management of Financial Conflicts of Interest in Clinical Research
- Research Misconduct and the Public Health Service
- Clinical Research Billing and the National Coverage Decision
- Clinical Research Compliance and Physician Interaction with the Research Enterprise
- Emergency Medical Treatment and Active Labor Act

- Identity Theft Red Flags and Address Discrepancy Requirements
- The Patient Protection and Affordable Care Act: Health Care System Overhaul

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- Discipline, Rewards, Evaluations, and Objective Settings
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- Document Creation, Retention, and Disposition
- Legal and Business Risks of Compliance Programs
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 - Hotlines and Other Reporting Mechanisms
 - Internal Investigations
 - Interaction with Pharmaceutical Representatives

U.S. News & World Report
News

Jump-Start a Legal Career With a Job in Compliance Law

March 16, 2015 |

New consumer protection and health care laws are fueling growth in legal compliance and related fields.

10 hottest alternative legal careers

A host of factors are changing the employment landscape. Here are some jobs you might want to put on your radar.

BY RICHARD L. HERMANN

When I spoke at law schools 20 years ago, career service directors would ask me to limit my comments to traditional legal careers. Today, they ask me to focus on legal opportunities outside the mainstream.

intellectual capital management, tax, contracting and procurement, depending on their relevant law school courses, internships and externships, certificates earned and non-legal employment experiences.

Because many J.D.-preferred positions pay well, obtaining and working in one can

1. Compliance

Both the U.S. Bureau of Labor Statistics (www.bls.gov) and the Society of Corporate Compliance and Ethics (www.corporatecompliance.org) report that compliance is the fastest-growing profession in corporate America. Regulatory compli-



Businesses hire up to deal with more regs

By Ben Goad and Julian Hattem - 11/09/13 12:00 PM EST

Best Jobs in America

0 Comments 2013

CNNMoney/PayScale's top 100 careers with big growth, great pay and satisfying work.

20. Compliance Manager

Median pay: \$87,200

Top pay: \$127,000

10-year job growth: 27%

Total jobs*: 29,300

What they do all day? Like business traffic cops, compliance managers make sure their employers understand and conform to all relevant industry laws and regulations. Commonly found in pharmaceutical, health care, financial



20

COURTESY: GELLAIRIS

Healthcare fraud remains major focus

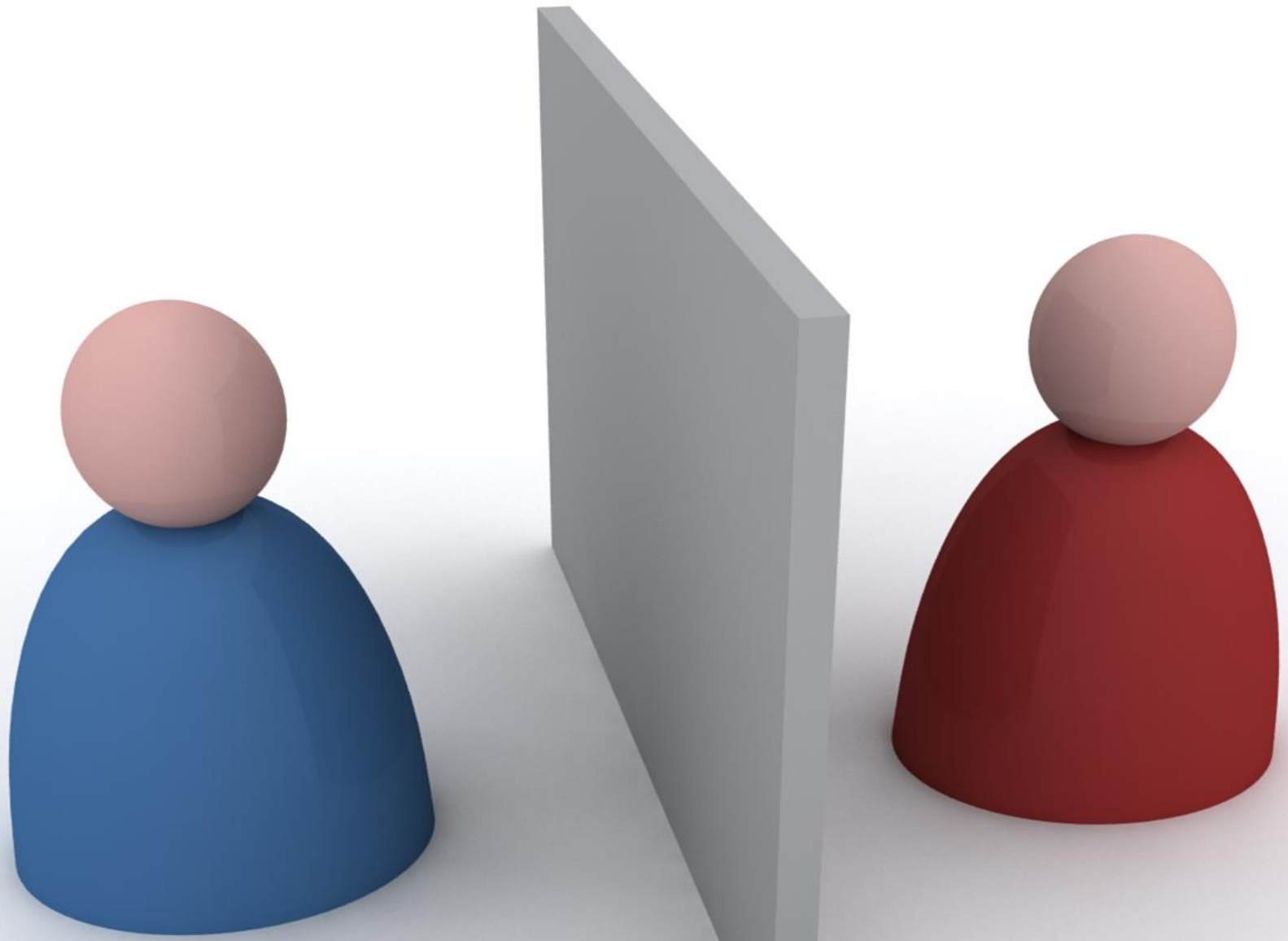


\$17 billion recovered
since 2009

\$8 recovered for
every \$1 spent

ACA 6401

“a provider of medical or other items or services . . . **shall** . . . establish a compliance program . . .”



Separate from legal department

Risk

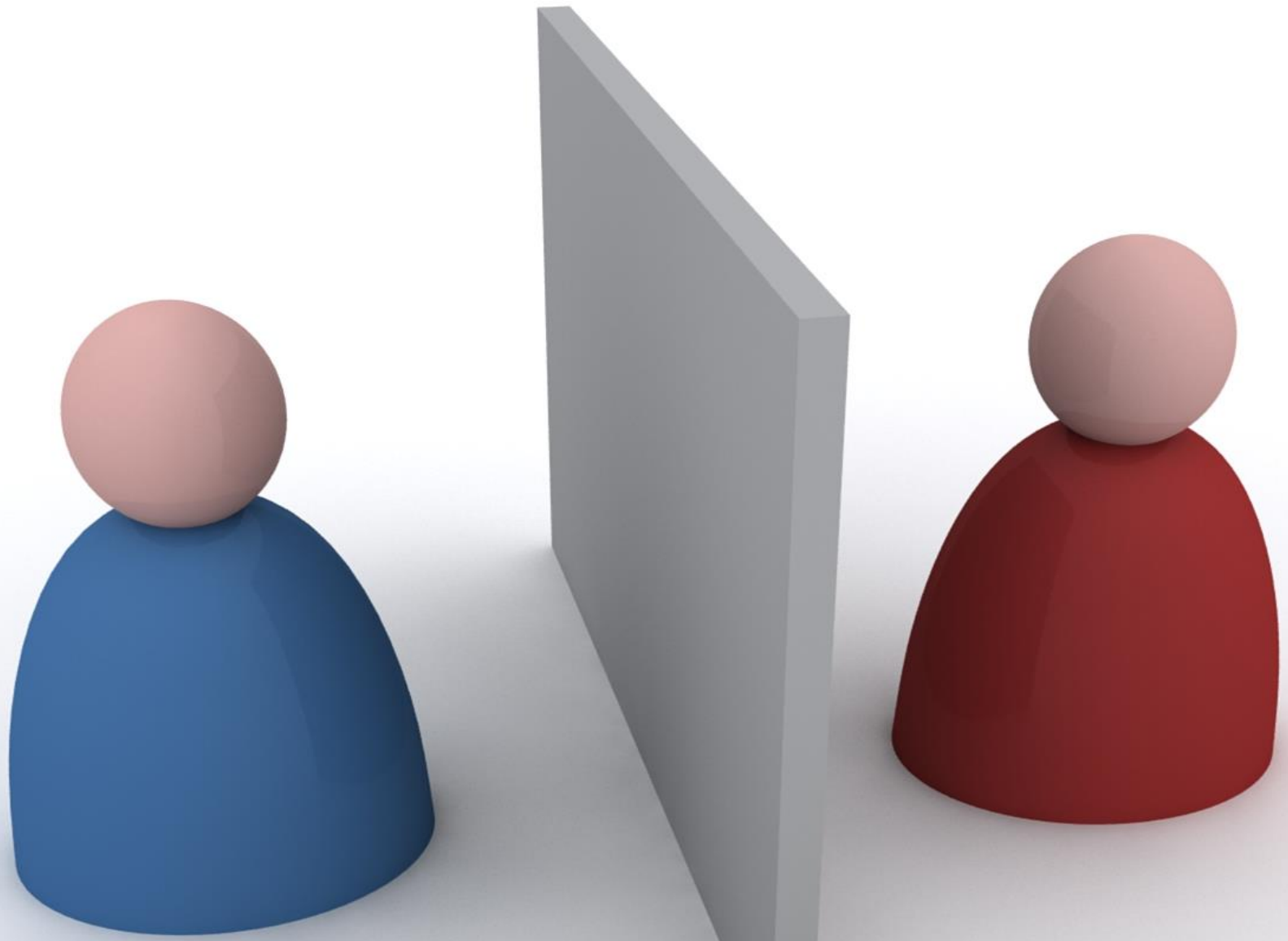
Manager

2 of 5

Identify causes of
accidents

Implement preventive
measures

Manage claims &
insurance



Separate from legal department

Regulatory affairs

3 of 5



FDA

U.S. Department of Health and Human Services
Food and Drug Administration



Medtronic

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Use legal skill set

Interpreting laws and
regulations

Technical writing

Problem solving

Pre-Market

Develop test strategy

Post-Market

Review promotional pieces

Review labeling

Assess design, material,
manufacturing process changes

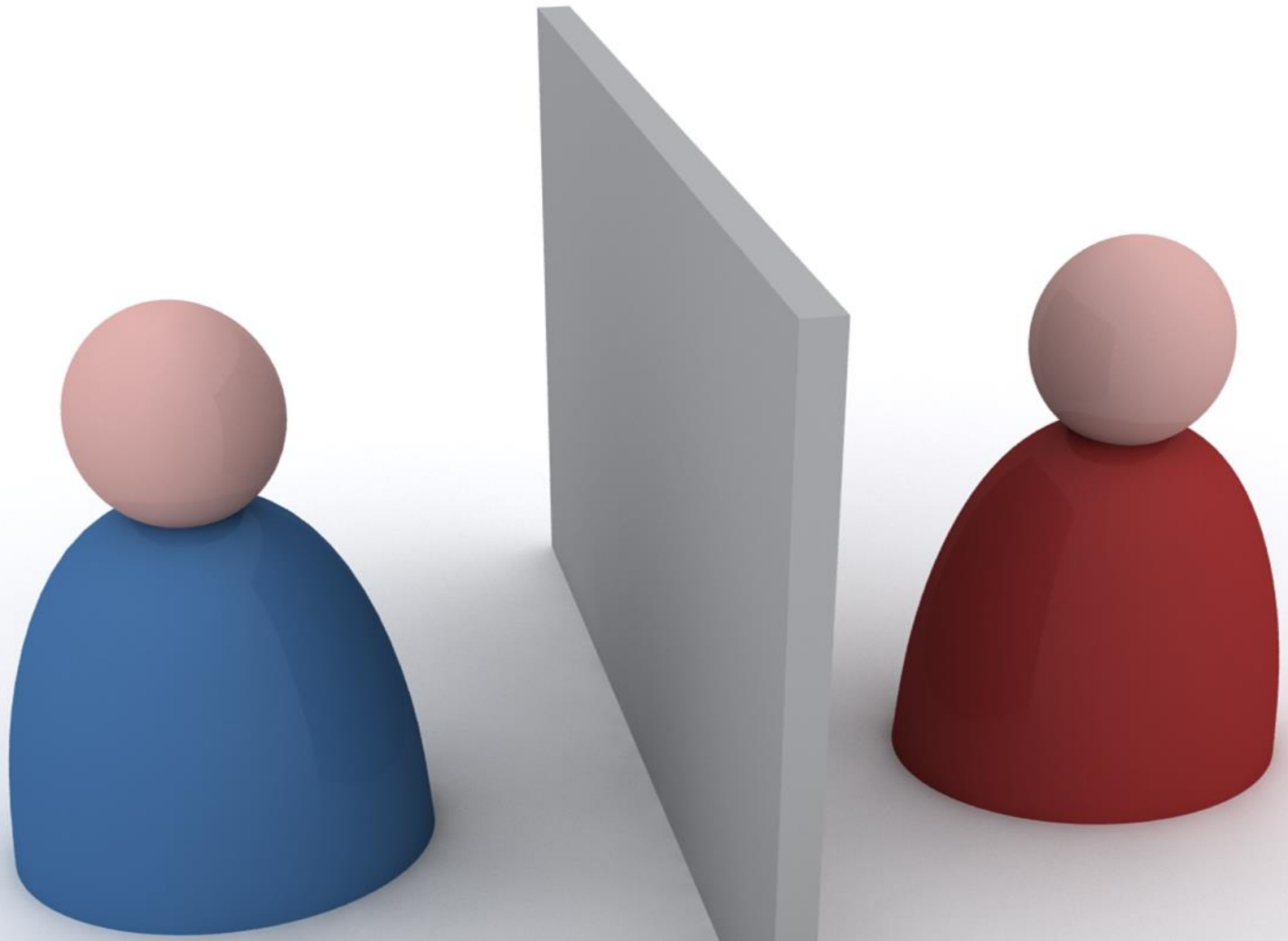
Regulatory Affairs Professional Development Framework

AN OVERVIEW



REGULATORY AFFAIRS
PROFESSIONALS SOCIETY

Making better healthcare products possible



Separate from legal department

Privacy

4 of 5



Privacy Rule (2000) - to assure protection of individual health information

“A covered entity
must designate a
privacy official . . .”

45 C.F.R. 164.530

Health care provider that
conducts certain transactions
in electronic form

Health care clearinghouse

Health plan

>500,000

HIPAA Audits
Grow Teeth:
Why Dental
Organizations
Can No Longer
Ignore Them



BUSINESS

Health care changes keep Minnesota lawyers busy

Companies are enlisting law firms to help them navigate reform and privacy issues.

By Nicole Norfleet (<http://www.startribune.com/nicole-norfleet/101685423/>) Star Tribune |

MAY 13, 2016 — 9:50PM

Clinical ethics consultant

5 of 5



gettyimages
Spark Studio

Patients, families,
and practitioners
sometimes face
ethically hard,
confusing, or
conflicted choices.

Common Ethical Issues We Address

- End-of-Life Decision Making
- Surrogate Decision Making
- Decisional Capacity
- Informed Consent
- Minors and Decision Making
- Complex discharges
- Privacy and Confidentiality
- Pregnancy and Perinatal Issues
- Dealing with “Difficult” Patients
- Critically/chronically ill neonatal and pediatric patients

Ethics Consultation
facilitates discussion,
analysis and
understanding and
provides
recommendations



Also MD, PhD, RN...

But growing JD hiring

**Cleveland
Fellowship in
Advanced
Bioethics
(CFAB)**



**Cleveland
Clinic**

Networking

1

Watcher

Doer



Externships

Residencies

Clinics

Summer

P/T jobs

2

National Bar Associations



AHLA

American Health
Lawyers Association

AHLA

American Health
Lawyers Association

AHLA

American Health
Lawyers Association

AHLA

American Health
Lawyers Association

AHLA Student Memberships are now free!

Put away your debit card, Google Wallet, Paypal, or cash—Student membership in AHLA is now FREE! AHLA knows that making the right connections and having the most timely analyses are crucial to advancing your career in health law, and we are committed to helping students make these connections as early as possible.

Share this amazing news with all of the students in your network.

Visit www.healthlawyers.org/join to become a member today.

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connections

For the health and life sciences law community

The “10/3”: Ten Questions for Three Attorneys from Public Sector, Government, and Public Interest Groups

This year, AHLA’s Young Professionals Council has been producing a Job Resource Guide and Toolkit that draws upon the expertise and wisdom of leaders in the field of health law. The first article in the series was featured in the October 2013 issue and included profiles of three AHLA members in different practice settings: a solo practitioner; attorney in a mid-sized firm; and an attorney in a large firm. The second article appeared in January 2014 and asked questions of three in-house counsel

at the Centers for Disease Control and Prevention in Atlanta, GA; and **James Saling** spoke with **Victoria L. Veltri**, State Healthcare Advocate at the Office of the Healthcare Advocate, Hartford, CT.

Each provided a unique perspective about their career paths and shared thoughts about what they do—it’s interesting, never the same, and makes a difference in the lives of many.



Young Professionals To-Do List

1

Update your AHIA Member Profile - Go to www.healthlawyers.org, login, then click on **Update Your Demographic Information**. Click on the **Personal Profile** tab and complete your demographic profile. Mid-way down the screen there is a place to designate how you want to become involved. This information is then made available to AHIA leaders looking for volunteers on particular projects.



2

Find a Practice Group and Get Involved - If you're interested in knowing more about one of AHIA's sixteen Practice Groups (PG), each Group has a **Vice Chair of Membership** who will be glad to talk with you about opportunities (a listing of PG leaders is available at www.healthlawyers.org/pg). AHIA's PG leaders welcome new members to bring fresh perspectives on member outreach and technology issues, and to help with member alerts, publications, and other special projects. Getting involved in a PG is a great way to broaden your knowledge base, make contacts within the industry, and grow as a professional.

3

Subscribe to the Young Professionals Discussion List - This listserv enables young professionals to share and network with one another by discussing hot topics in the healthcare world, and best practice techniques and tips. PG leaders also participate on the list and often post available opportunities to become more involved. To subscribe and to post, go to www.healthlawyers.org/lists.

4

Participate in the AHIA Mentoring Program - Create your profile at www.healthlawyers.org/mentoring. Become a mentor for a law student and find your own mentor.



Write for the AHIA Health Law Wiki - To learn more, go to www.healthlawyers.org/wiki. In addition, each year, AHIA hosts a Wiki competition for young professionals wanting to create an original entry or add to an existing Wiki entry on any matter of health law. Winners receive prizes and have their winning article published in AHIA Connections. For more information, email YP@healthlawyers.org.



Become an AHIA Author - AHIA has initiated a **New Author** pilot program that helps young professionals develop their writing skills by identifying publication opportunities. The pilot program partners young health lawyers interested in writing with experienced attorneys, with

the expectation that they will collaborate to produce an article for publication by **AHIA**. If you're interested in participating, contact us at YP@healthlawyers.org. Young professional members are also encouraged to submit an article for the **Member Forum** column in **AHIA Connections** magazine, write a book review of a recently released **AHIA** publication, or to submit an article for one of the **Practice Group** newsletters. See our **Call for Authors** information at www.healthlawyers.org/volunteer.



Volunteer to Speak - Visit www.healthlawyers.org/volunteer to view the **Call for Speakers**, which has a current list of the programs that are currently accepting proposals and the requirements for proposals. Also join the **PG** of your choice and let the leadership know you are interested in helping to plan, moderate or speak on a webinar.

Tweet, Post, and Link - **AHIA** and many of its **Practice Groups** use social media channels, including **Facebook**, **LinkedIn**, and **Twitter** to inform their members about the latest health law news and developments as well as to connect with one another. If you're interested in helping to grow **AHIA's** presence in this area, contact us at YP@healthlawyers.org.

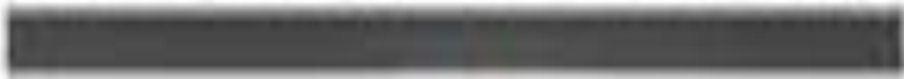
Network - **AHIA** holds various networking events and receptions for young professionals at **AHIA's** in-person programs. Look for more information about these events in the program brochures. The Association also sponsors networking events in various cities. If you are interested in helping to organize an event in your area, contact us at YP@healthlawyers.org. Also download the planning toolkit, which can be found at www.healthlawyers.org/YP.



Register for a Young Professionals Brown Bag - The Young Professional Council sponsors members-only webinars on practical topics of interest. For example, the Young Professionals Council and the Advisory Council on Diversity have co-sponsored: **What I Know Now That I Wish I Knew Then - Perspectives from Health Law Attorneys in Government, Law Firms, and In-House Counsel**; and **Mentoring: The Most Important Tool in Your Professional Arsenal**. If you have a topic idea or are interested in speaking, contact us at yp@healthlawyers.org.

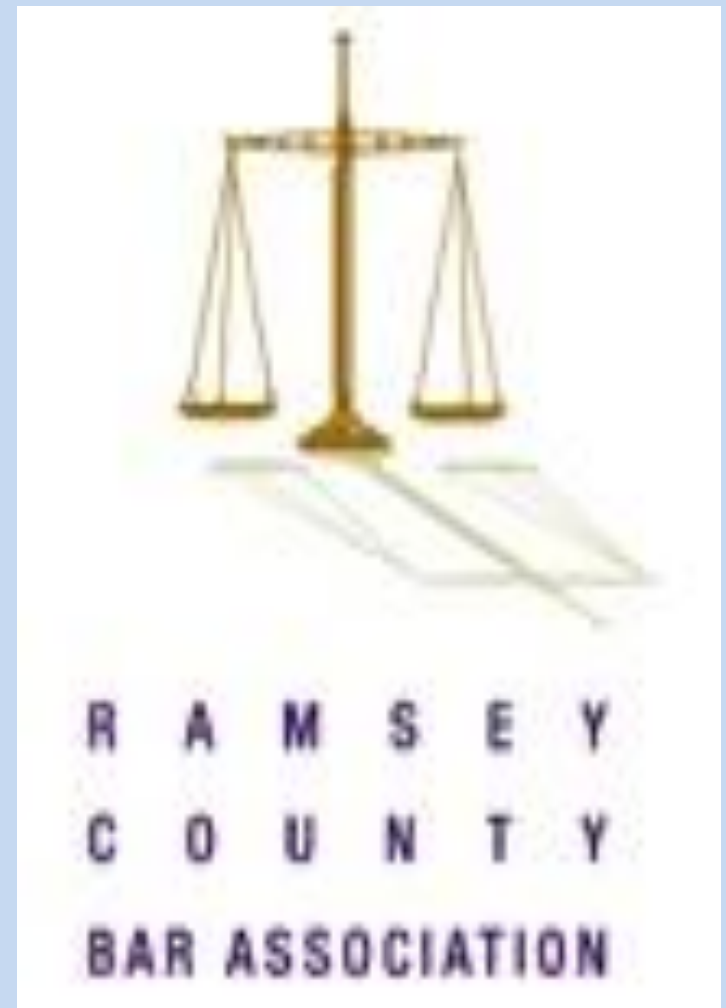
State Bar Association

MSBA



Minnesota
State Bar
Association

County Bar Association



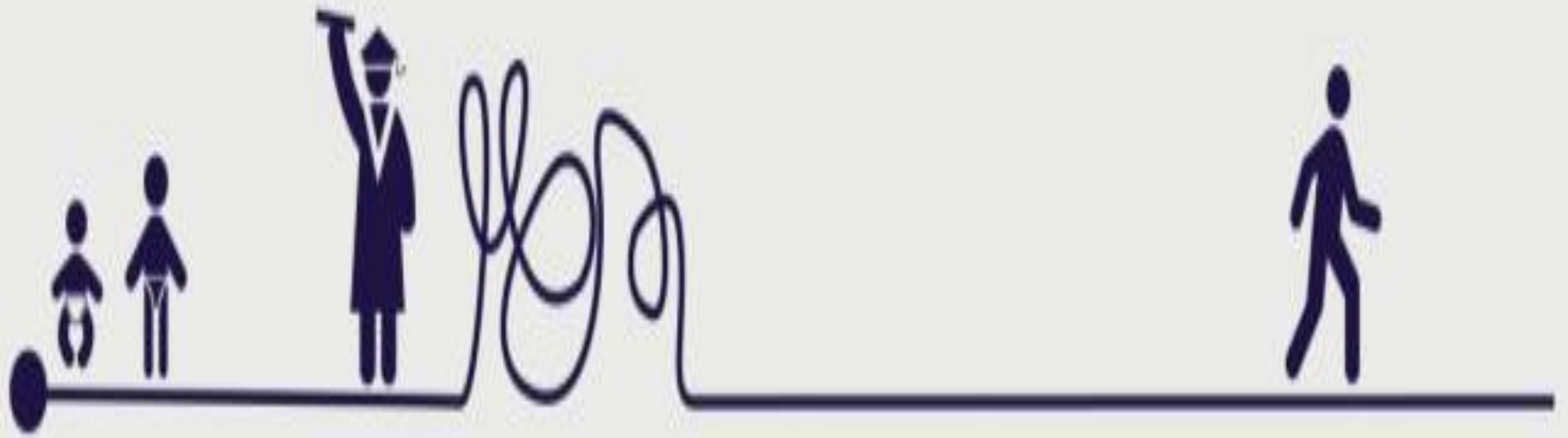


**Specialty
Association**

Health Care
Compliance
Association

Final

Word



Your path to health law
may not be direct
(and that is okay)

Resources

CAREERS IN HEALTH LAW

LAWRENCE SINGER
MEGAN BESS
KRISTIN FINN



Health Law Career Guide

Prepared by Kathleen Snow, Class of 2015, and the Career Development Office at CU Law School



COLORADO LAW
UNIVERSITY OF COLORADO LAW SCHOOL

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Private—Law Firms.....	7

Health Law: A Career Guide



**HARVARD
LAW SCHOOL**

Written By:

Catherine Pattanayak, *Assistant Director*
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&
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Wasserstein Hall Suite 4039
www.law.harvard.edu/current/careers/opia

You are Invited to a **Health Law Careers Program**

Sponsored by the New York State Bar Association's Health Law Section Health Law Diversity Committee
and Brooklyn Law School's Center for Health, Science and Public Policy

Brave New World: Exploring Today's Health Law Career Paths

Twenty-first century health care is changing rapidly with new regulations and developments emerging every day. Practitioners in Health Law now face issues associated with digital medicine and cyber security as well as changes in compliance and state regulations.

Our panel of practitioners in Health Law will discuss their career path and how the changing world of health care delivery is transforming their practice. The panelists will highlight traditional and nontraditional areas of opportunity in Health Law and offer tips on getting your foot in the door.

**Thursday
March 10, 2016**

6 pm – 8 pm

A reception will follow the program

Brooklyn Law School
Subotnick Center
250 Joralemon Street
Brooklyn

www.brooklaw.edu/directions

Fee: There is no cost for this event.

RSVP

www.brooklaw.edu/healthlawpgrm
by Tuesday, March 8, 2016

Questions?

Contact the Office of External Affairs:
(718) 780-7966 or
events@brooklaw.edu

Speakers



Salvatore Russo
Senior VP and
General Counsel
Health & Hospital
Corporation
New York City
Adjunct Professor of Law
Brooklyn Law School



**Ingrid Green
Jones**
Assistant General
Counsel –
Compliance
The College Board



Robert Swidler
VP Legal Services
St. Peter's Health
Partners



**Danette
Slevinski**
SVE, Chief of Corporate
Compliance & HIPAA
Privacy Officer
NYU Lutheran
Medical Center
'05 BLS Alumni



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COLUMBIA UNIVERSITY PROGRAMS IN BIOETHICS

PANEL & NETWORKING EVENT:

Health Care Law and Bioethics: Intersections, Challenges, and Opportunities

David C. Leven, *Executive Director, End of Life Choices New York*

Adira Hulkower, *Bioethics Consultant, Montefiore Health System*

David N. Hoffman, *Chief Compliance Officer for PAGNY, P.C.*

Randi Seigel, *Counsel, Healthcare, Manatt, Phelps & Phillips, LLP*

 COLUMBIA UNIVERSITY
School of Professional Studies

1:11:17



HD

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Question & Answer

Type your question in
through the Q & A panel

